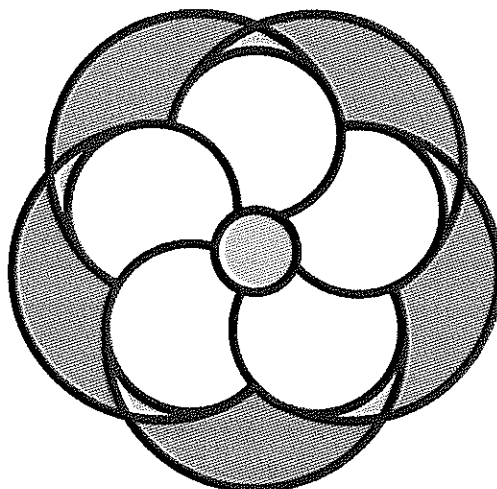


ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL
(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2017



Company registration number:
07716911 (England and Wales)

ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

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ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

Reference and Administrative Details

Members:	Norwich Diocesan Board of Finance Limited Mrs A Cullum Mrs D Perry-Yates	
Governors (Trustees):	Mrs Diane Perry-Yates Ms Jenny Melling Mrs Alison Cullum Mrs Julie Adams Mrs Maria Adcock Mrs Kendra Collier Mr Andrew Hughes Mr Phillip Paddon Mr Alan Quinton Rev Heather Wilcox	(Chair) (Vice Chair) (Headteacher and Accounting Officer) (Acting Accounting Officer from 16.10.17)
Key management personnel:	Mrs Alison Cullum Mrs Kendra Collier Mr Andrew Hughes	
Company Secretary:	Mrs C Locke	
Principal and Registered office:	St Mary's Church of England Junior School Swan Lane Long Stratton Norwich Norfolk NR15 2UY	
Company registration number:	07716911 (England and Wales)	
Independent Auditor:	Lovewell Blake LLP Chartered Accountants and Statutory Auditor Bankside 300 Peachman Way Broadland Business Park Norwich NR7 0LB	
Bankers:	The Co-operative Bank P.O. Box 250 Delf House Southway Skelmerdale WN8 6WT	Barclays Market Place Town Centre Leicester Leicestershire LE87 2BB
Solicitors:	Browne Jacobson LLP Mowbray House Castle Meadow Road Nottingham NG2 1BJ	

ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

REPORT OF THE GOVERNORS (INCLUDING STRATEGIC REPORT) for the year ended 31 August 2017

The Governors present their annual report together with the financial statements and auditor's report of the charitable company for the year ended 31 August 2017. The annual report serves the purposes of both a Trustees' report and directors' report under company law.

The Academy Trust operates an academy for pupils aged 7 to 11 serving a catchment area in Long Stratton. It has a pupil capacity of 240 and pupil roll of 207 in July 2017.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust and are part of the Funding Agreement between the company and the Secretary of State for Education. The Governors of the St Mary's Church of England Junior School Academy Trust are also the directors of the charitable company for the purposes of company law. The charitable company is known as St Mary's Junior School.

Details of the Governors who served throughout the year, except as noted, are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the Company undertakes to contribute to the assets of the Company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Governors' Indemnities

Subject to the provisions of the Companies Act, every Governor or other officer or auditor of the academy trust shall be indemnified out of the assets of the academy trust against any liability incurred by them in that capacity in defending any proceedings, whether civil or criminal, in which judgement is given in favour or in which they are acquitted or in connection with any application in which relief is granted to them by the court from liability for negligence, default breach of duty or breach of trust in relation to affairs of the academy trust.

Governors Recruitment, Induction and Training Procedures

The academy trust is governed by the Trustee board which delegates functions as appropriate to a Local Governing Body who are appointed by the Trustees as a committee. The Trustees and Governors exercise their powers and functions with a view to fulfilling a largely strategic role in the running of the academy trust. The Trustees were initially appointed as described in the constitution and; the Trustee board may appoint Trustees in exceptional circumstances. No Trustees were co-opted nor were appointments made by the Secretary of State in 2016/2017. Trustees may be removed by the person or persons who appointed them.

The Articles of Association require the members of the Charitable Company to appoint at least two Director Trustees to be responsible for the statutory and constitutional affairs of the Charitable Company and the management of the Academy trust.

The training and induction provided for new Governors includes a tour of the academy and a chance to meet staff and pupils. Norfolk Governors Services provides external training including financial matters. They provide regular updates on practice, legislation and guidance.

ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

REPORT OF THE GOVERNORS (INCLUDING STRATEGIC REPORT) for the year ended 31 August 2017

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Governors Recruitment, Induction and Training Procedures (continued)

All Governors are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Governors. Induction tends to be done informally and is tailored specifically to the individual.

Organisational structure

The organisational structure of the academy trust consists of three levels: The Trustees, Governors, and the Senior Leadership Team. The aim of the management structure is to devolve responsibility and encourage involvement in decision making at all levels.

The Trustees and Governing Body are responsible for: setting the strategic direction of the school; adopting an annual School Development plan and financial budget; and monitoring the academy trust through financial scrutiny. The Governors are responsible for monitoring the performance of the Headteacher on a regular basis.

The Senior Leadership Team members for the academy trust are the Headteacher, Assistant Head LKS2 (with additional SENDCO responsibility) and Assistant Head UKS2 (with a PE/G&T responsibility). These control the Academy at an executive level realising the vision for the academy trust, ensuring the academy trust runs smoothly and help children make creative and academic progress, implementing the policies laid down by the Governors and reporting back to them. The Headteacher authorises all high value orders within the academy trust.

Arrangements for setting pay and remuneration of key management personnel

The academy trust chooses to mirror national pay and conditions agreements for its teaching staff and mirrors local government pay and conditions for its support staff. In exceptional cases the academy trust chooses to apply individual terms and conditions where there is an overriding benefit for the Trust in so doing.

Teaching and support staff within the academy trust are subject to an annual performance process which determines recommendations on pay progressions. Where staff are eligible for pay progression, the decision is made by the Trust Board.

Connected organisations, including related party relationships

There are no related parties which either control or significantly influence the decisions and operations of St Mary's Church of England School Academy Trust. There are no sponsors or formal Parent Teacher Associations associated with the Academy trust.

OBJECTIVES AND ACTIVITIES

Objects and aims

The Object of the academy trust is as follows:

'The academy trust's object ("the Object") is specifically restricted to the following:

- To advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school with a designated Church of England religious character, offering a broad and balanced curriculum ("the academy trust") conducted in accordance with the principles, practices and tenets of the Church of England both generally and in particular in relation to arranging for religious education and daily acts of worship (as required by the Funding Agreement) and in having regard to the advice of the Diocesan Board of Education, and*

ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

REPORT OF THE GOVERNORS (INCLUDING STRATEGIC REPORT) for the year ended 31 August 2017

OBJECTIVES AND ACTIVITIES (continued)

- *To promote for the benefit of individuals living in Long Stratton and the surrounding area who have need by reason of their age, infirmity or disability, financial hardship or social and economic circumstances or for the public at large the provision of facilities for recreation or other leisure time activities in the interests of social welfare and with the object of improving the condition of life of the said individuals, for so long as the Academy continues to function as an educational institution.'*

Objectives, strategies and activities

The main objectives of the Academy trust during the year ended 31 August 2017 are summarised below:

- feel safe and valued as part of a caring community that celebrates success;
- experience and actively participate in a relevant, enjoyable curriculum that evolves to meet the needs of all;
- inspire an 'enquiring' mind and ask questions;
- be independent thinkers / learners who are able to seek solutions creatively and co-operatively;
- be able to listen and articulate responses showing consideration to others;
- be polite and courteous;
- be proactive in our responsibilities towards the community, society, the environment and economy, linking 'real life' with our learning;
- understand and respect diversity;
- develop a sense of self-esteem; and
- be well balanced and healthy individuals.

Key priorities for the year are contained in our Strategic Development Plan and are as follows:

- Improve the outcomes for pupils in Maths;
- Improve the outcomes for pupils in Spelling; and
- Raise the achievement and progress for SEND pupils.

Improvement Focuses identified for this year include:

- Standards in English continue to improve;
- Continue to improve 2 levels progress in Writing at the end of KS2;
- The progress in Maths is maintained through recommended teaching methods;
- FSM/SEN/Summer born gap narrows throughout the academy trust;
- All children experience a wider, practical integrated curriculum;
- Financial management continues to be of the highest standards and give value for money;
- External / internal resources enable a safe, healthy and stimulating environment;
- Parents feel confident in the academy trust and it is valued by the community;
- Links with the church continue to build and strengthen; and
- Christian values are clearly embedded throughout the school community.

Public Benefit

In setting our objectives and planning our activities the Governors and Trustees have given careful consideration to the Charity Commission's general guidance on public benefit. Pupils are admitted in accordance with the admissions policy agreed with the Department for Education (DfE). Children are admitted from a wide range of backgrounds, from social housing in Long Stratton, to those from higher income households outside of our catchment area. The academy trust has a rich curriculum which aims to deliver good academic progress with a range of activities and experiences, offering pupils a chance to demonstrate their abilities and potential.

ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

REPORT OF THE GOVERNORS (INCLUDING STRATEGIC REPORT) for the year ended 31 August 2017

STRATEGIC REPORT

Achievements and performance

Total pupils in the year ended 31 August 2017 numbered 207.

The curriculum is rich and varied. As well as termly topics there are termly trips and annual residential activities for each year group. Year 3 attend the Time and Tide Museum to learn about WW2 as well as a one night residential to Eaton Vale. Year 4 attend Kingswood, Year 5 Horstead and Year 6 France. Visits also take place to the Royal Norfolk Show, Norwich Castle, Norwich Cathedral and the Theatre Royal. Pupils have attended several Reading and Book Festivals which have included meeting Jacqueline Wilson. Visitors have also come into school to share valuable skills and learning to the pupils. This has included theatre groups, music groups, anti-bullying workshops etc. The school continues to offer a wide and diverse range of other activities and experiences for its pupils, including Skill Force, Prayer Spaces, Pastoral Support and whole school performances. The school participates in numerous sporting events across the County including, cross country, football, cricket, athletic and dance events. Those who come from low economic backgrounds were able to apply for Pupil Premium funding to access a range of activities including residential, day trips, theatre visits, clubs etc.

St Mary's continues to work closely with other schools both within the cluster and beyond to share its own good practice and seek support from others.

Academic achievements

The average scales score for Reading, GPS and Maths combined in 2017 was 103.3. This is an upward trend from the previous 2 years (2016 -101.1 and 2015-102.9) and in line with national average.

The % reaching the expected standard in Reading, Writing and Maths combined was 51% which is an increase from the previous year of 46%.

The % of those reaching a higher standard in Reading increased from 23% (2015) and 26% (2016) to 27%.

The % reaching expected standard in Maths rose from 54% in 2016 to 59%. This upward trend is set to continue. The % reaching a higher standard in Maths was significantly higher with 22% in 2017, compared to 12 % in 2016 and 16% in 2015.

The average scaled score in Maths rose from 99.7 in 2016 to 101.8 in 2017. The % reaching the expected standard in GPS rose from 60% in 2016 to 69% in 2017.

The % of those achieving a higher standard in GPS rose significantly from 16% in 2016 to 32% in 2017. 88% of pupils reached the expected standard in Science.

In school data shows that pupils are making good progress from their starting points.

Pupil progress of our higher attaining pupils is good has shown an upward trend.

Progress of EAL is good with an increase of +40% from 2016.

The % of pupils reaching a higher standard in Reading, Writing and Maths combined has shown an upward trend and increased (-3% in 2015, +1 % in 2016) to +6% in 2017.

ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

REPORT OF THE GOVERNORS (INCLUDING STRATEGIC REPORT) for the year ended 31 August 2017

Achievements and performance (continued)

An Ofsted inspection within this academic year rated the school as 'Good' in all areas:

Summary of key Ofsted findings for parents and pupils

- The leaders of the school have a clear vision for school improvement. All their energy and enthusiasm is focused on making sure pupils do their best. As a result, pupils' outcomes have improved in reading, writing and mathematics since the last inspection and are continuing to improve.
- Teachers are committed to improving their teaching and pupils' learning. The good-quality work in the pupils' books in all subjects shows the impact of good teaching and assessment across the school.
- Governors are effective and say that the review of governance that followed the last inspection 'was a real wake-up call'. They scrutinise the work of the school and this has an impact on improving pupils' outcomes.
- Most parents only have positive things to say about the school. For example, one parent said, 'I'm delighted with the progress my child has made here, there is a team of dedicated staff who genuinely want the very best for the children.'
- Pupils also share the school's vision. For example, one said, 'I love learning! I feel safe and the lessons are fun and exciting.'
- Pupils are safe in school. Safeguarding procedures meet requirements.
- The curriculum is interesting and exciting and takes account of pupils' interests. Pupils like the wide range of after-school clubs and activities.
- Pupils' spiritual, moral, social and cultural development is good. Spiritual development is a strength because pupils have the opportunity to explain their ideas and thoughts.
- Pupils' behaviour is good in lessons, and generally around the school and on the playground.

Going Concern

After making appropriate enquiries, the Governing Body has a reasonable expectation that the Academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial Review

Most of the Academy trust's income is obtained from the Department for Education via the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the year ended 31 August 2017 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

During the year ended 31 August 2017, the Academy trust received income of £905,646 (2016 - £935,475) in respect of General Annual Grant and other Government funding and £114,709 (2016 - £102,063) other income, giving total income of £1,020,355 (2016 - £1,037,538) for the year. Expenditure for the period amounted to £994,198 (2016 - £1,039,062).

There was a gain on the LGPS defined benefit pension scheme of £230,000 in the year (2016 – loss of £180,000).

Reserves Policy

The Governors' Resources Committee believe reserves should be set at a level which will provide sufficient working capital to cover delays between spending and receipt of grants to allow for unexpected situations such as urgent maintenance work.

As at 31 August 2017 the academy trust had unrestricted reserves of £63,180. In addition, net current assets in restricted reserves were held of £15,834. It is the aim of the Governors to achieve a modest surplus and to build up reserves where possible. There is a budgeted deficit in 17/18 which will utilise the majority of the free reserves.

These figures do not include the £170k liability on the LGPS pension scheme.

ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

REPORT OF THE GOVERNORS (INCLUDING STRATEGIC REPORT) for the year ended 31 August 2017

Financial review (continued)

Investment Policy

With the exception of cash held for the operation of the academy trust, St Mary's Church of England Junior School has no realisable investments as at 31 August 2017. The Governing Body has adopted a low risk strategy to cash holdings operating an interest bearing account with the academy trust's bankers.

Principal Risks and Uncertainties

The Governors have responsibility to assess the strategic risks to which the academy trust is exposed and have completed a risk management register to ensure that steps are taken to mitigate risks.

This is done through the sub-committees and includes educational risks such as the academy trust not achieving the planned educational outcomes and maintenance and improvement on previous examination results, whole or partial building loss, financial and operational risks, including budget risks and health and safety reviews and safeguarding pupils. In this way steps are taken to mitigate risk. Some significant risks such as public and employee liability are covered by the Academy trust's insurance policy.

The Governors are implementing a number of systems to assess risks that the academy trust faces, especially in the strategic risks areas and in relation to the control of finance. They have introduced systems, including operational procedures and internal financial controls in order to minimise risk. The academy trust has an effective system of internal financial controls and this is explained in more detail in this report.

Plans for future periods

The objectives for the next financial year as set out in the SIDP for 2017-2018 include the following:

- Improve progress and attainment outcomes for pupils in Maths (with specific focus to girls and pupils with SEND).
- Improve the attainment and progress for SEND pupils.
- To raise the profile of Christian Distinctiveness within the school.
- To strengthen and improve the impact and effect of Middle Leaders in improving teaching and learning.

Human equalities policy

The Governors recognise that equal opportunities should be an integral part of good practice within the workplace. The Academy trust aims to establish equal opportunity in all areas of its activities including creating a working environment in which the contribution and needs of all people are fully valued.

Disabled persons

Lifts and disabled toilets are installed and door widths are adequate to enable wheelchair access to all the main areas of the academy trust. The policy of the academy trust is to support recruitment and retention of pupils and employees with disabilities. The academy trust does this by adapting the physical environment, by making resources available and through training and career development.

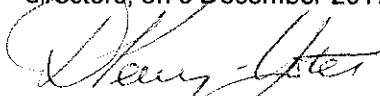
Auditor

Insofar as the Governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware: and
- the Governors have taken all steps that they ought to have taken to make themselves aware of the relevant audit information and to establish that the auditor is aware of that information.

Lovewell Blake LLP are deemed to be re-appointed under section 487(2) of the Companies Act 2006.

The report of the Governors, including Strategic Report, was approved by the Governors, as the company directors, on 5 December 2017 and signed on their behalf by:



Diane Perry-Yates
Chair of Governors

ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

GOVERNANCE STATEMENT for the year ended 31 August 2017

Scope of Responsibility

As Governors, we acknowledge we have overall responsibility for ensuring that St Mary's Church of England Junior School Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governing Body has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between St Mary's Church of England Junior School Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

Governance

The information of governance included here supplements that described in the Governors' report and in the statement of Governors' responsibilities. The Full Governing Board has formally met six times during the year to 31 August 2017. Attendance during this period at Full meetings of the Governing Board was as follows:

Governor	Meetings attended	Out of a possible
Mrs Diane Perry-Yates	6	6
Rev Heather Wilcox	4	6
Mrs Alison Cullum	6	6
Mrs. Kendra Collier	4	6
Mr. Andrew Hughes	6	6
Mrs Julie Adams	6	6
Mrs Jenny Melling	5	6
Mrs. Maria Adcock	6	6
Mr Alan Quinton	3	6
Mr. Phillip Paddon	3	6

Diane Perry-Yates was reappointed Chair on 22 September 2017.

The largest challenge presented to the Governors during the year has been the continued need to operate the Academy trust within a 'balanced budget'.

Governors' key objectives

- Ensuring that the school maintains a robust financial basis and the money is well spent.
- Ensuring that succession planning is supported through the development of Middle Leadership.
- Ensuring that the progress and attainment of all pupils in all subject, with a particular focus on Maths.
- Ensuring that Christian Distinctiveness is implicit in the delivery of the curriculum.

The Governing Board received regular data reports on progress and attainment of all children. This is presented by cohort, group, gender and other categories and is regularly challenged by the Governing Board to ensure the data is robust. This data provides the Governing Board with the confidence it needs to ensure that appropriate strategies are in place to provide the best outcomes for the children. The data is also linked to the School Development Plan which in turn informs the school budget.

Governance reviews

The governing board will monitor their key objectives over the school year through their regular governing board meetings, learning walks, Deep Dive Days and through other management reports. The objectives will be tracked on a termly basis to see how they are helping improve the learning outcomes for the children. Through this, the governing board will monitor their strategic role.

ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

GOVERNANCE STATEMENT for the year ended 31 August 2017

The Resources Committee is a committee of the main Governing Body. Its purpose is to review and plan the strategic financial planning and expenditure of the academy trust budget.

Attendance at Resources Committee meetings in the year to 31 August 2017 was as follows:

Governor	Meetings attended	Out of a possible
Mrs Diane Perry-Yates	7	7
Mr Andrew Hughes	7	7
Mrs Alison Cullum	7	7
Mrs Julie Adams	6	7
Mr Phil Paddon	4	7

Review of value for money

As Accounting Officer, the Headteacher has responsibility for ensuring the academy trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of Governors where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the academy trust has delivered improved value for money during the year as follows:

Improving educational results

- The school is now on an upward trend in attainment and progress in Maths; this was set as a priority area in the SIDP 2016/2017.
- The % of pupils reaching the expected standard in Reading, Writing and Maths combined shows an upward trend from the previous year.
- The % of pupils reaching a higher than expected standard in Reading, Maths and GPS showed an upward trend from the previous year.

Attainment – Strengths

In Reading 68% of pupils attained expected KS2 standard against the national standard of 71%.

In Writing 76% of pupils achieved the expected KS2 standard against a national standard of 76%.

In Science 88% of pupils achieved the expected KS2 standard against a national standard of 82%.

Teacher assessment proved accurate in both Reading and Writing, with judgements being upheld in external moderation for Writing.

The GPS KS2 scaled score rose from 101 in 2016 to 105 in 2017.

Value for Money

To obtain best value for our money (achieving the best possible educational and wider societal outcomes through the economic, efficient and effective use of resources), we operate the 3 quote system for all work to be carried out in the school. We always shop around for best value in all our purchases.

Governance

Good financial guidance and oversight is provided by our Finance Governors who have vast experience in business. They have advised and challenged the Principal and School Support Manager during the past year to achieve value for money. The school has managed the budget well in a year when schools are being increasingly challenged by budget cuts to Local Authority Services, particularly in Social Care.

ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

GOVERNANCE STATEMENT for the year ended 31 August 2017

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in St Mary's Church of England Junior School Academy Trust for the period 1 September 2016 to 31 August 2017 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The Governing Body has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Governing Body is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the period 1 September 2016 to 31 August 2017 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Governing Body.

The Risk and Control Framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body;
- regular reviews by the Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Governing Body has considered the need for a specific internal audit function and has appointed an internal auditor from the Local Authority. The internal auditor's function includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. The internal auditor provided, on a regular basis, a written report to the Governing Body on the operation of the systems of control and on the discharge of the Governing Body's financial responsibilities.

On a regular basis, the auditor reports to the board of trustees, through the Audit Committee on the operation of the systems of control and on the discharge of the Board of Trustees financial responsibilities.

Review of Effectiveness

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

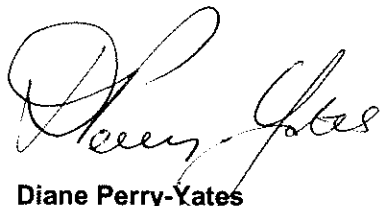
- the work of the internal auditor;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the School Support Manager who has responsibility for the development and maintenance of the internal control framework.

ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

GOVERNANCE STATEMENT for the year ended 31 August 2017

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Resources Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 5 December 2017 and signed on its behalf by:



Diane Perry-Yates
Chair of Governors



Mrs Kendra Collier
Acting Accounting Officer

ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE for the year ended 31 August 2017

As Accounting Officer of St Mary's Church of England Junior School Academy Trust I have considered my responsibility to notify the Academy Trust Governing Body and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2016.

I confirm that I and the academy trust Governing Body are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2016.

I confirm that the following instances of material irregularity, impropriety or funding non-compliance discovered to date have been notified to the board of trustees and ESFA. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA:

- Financial issues

Matter 1: Only one quotation was obtained for an item of capital expenditure in excess of £50,000. This is not in accordance with the academy's finance policy.

Matter 2: Governor approval was not obtained for an item of expenditure in excess of £5,000. This is not in accordance with the academy's finance policy.



Mrs Kendra Collier
Acting Accounting Officer

5 December 2017

ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

STATEMENT OF GOVERNORS' RESPONSIBILITIES for the year ended 31 August 2017

The Governors (who act as Trustees for the charitable activities of St Mary's Church of England Junior School and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Report of the Governors and the financial statements in accordance with the Annual Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Governors to prepare financial statements for each financial year. Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the School will continue in operation.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Governing Body on 5 December 2017 and signed on its behalf by:


Diane Perry-Yates
Chair of Governors

ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS for the year ended 31 August 2017

Opinion

We have audited the financial statements of St Mary's Church of England Junior School for the year ended 31 August 2017 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency.

This report is made solely to the Academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust and its members as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the Trust's affairs as at 31 August 2017, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard as applied to public interest entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Material uncertainty related to going concern

We draw attention to note 1 in the financial statements which indicates that the Governors have expressed concerns over the academy trust's cashflow during the year 2017/18. As stated in note 1 these events and conditions indicate that a material uncertainty exists that may cast significant doubt on the academy trust's ability to continue as a going concern. Our opinion is not modified in respect of this matter.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS for the year ended 31 August 2017

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Governors' responsibilities statement set out on page 13, the trustees (who are also the directors of the academy trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the academy trust or to cease operations, or have no realistic alternative but to do so.

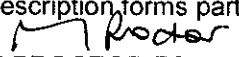
Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at:

<https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>.

This description forms part of our auditor's report.


MARK PROCTOR FCA DChA (Senior Statutory Auditor)
For and on behalf of LOVEWELL BLAKE LLP, Statutory Auditor
Bankside 300
Peachman Way
Broadland Business Park
Norwich
NR7 0LB

12/12/17

ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE GOVERNING BODY AND THE EDUCATION AND SKILLS FUNDING AGENCY for the year ended 31 August 2017

In accordance with the terms of our engagement letter dated 28 September 2017 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2016 to 2017, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by the academy trust during the year ended 31 August 2017 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them:

This report is made solely to the Governing Body and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Governing Body and ESFA those matters we are required to state to it in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Governing Body and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of the accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of the Academy trust's funding agreement with the Secretary of State for Education dated 25 July 2011 and the Academies Financial Handbook, extant from 1 September 2016, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2016 to 2017. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year ended 31 August 2017 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2016 to 2017 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Review of minutes of the various committees and sub-committees, management accounts and discussions with key personnel
- Evaluation of the implementation of the internal control procedures, and detailed review of the control environment for any changes or weaknesses
- Review of expense claims and credit card expenditure, to ensure it adheres to internal control procedures and is not for personal benefit

ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE GOVERNING BODY AND THE EDUCATION FUNDING AGENCY for the year ended 31 August 2017

- Review of financial transactions for any unusual transactions which may be improper
- Ensuring that all the activities of the Academy trust are in keeping with the Academy trust's framework and charitable objectives
- Ensuring that key staff and Governors have declared their interest in related parties and following up with discussions and testing
- Review of related party transactions to ensure that no favourable rates have been applied
- Ensuring any contracts with connected parties have been procured following the Academy trust's procurement and tendering process, and if contracts were entered in to after 1 November 2013 that the Academy trust has obtained statements of assurance confirming no profit element was charged.
- Ensuring expenditure does not contravene the funding agreement
- Ensuring extra-curricular payments for staff have been made in accordance with the Handbook
- Ensuring that where special payments, including compromise agreements have been made to staff, that prior approval has been sought for non-contractual amounts over £50,000, payments are not used as a substitute for taking appropriate action under the Academy trust's misconduct or performance management procedures, and payments are in line with the severance guidance published by ESFA
- Ensuring borrowing agreements, including finance leases, have been made in accordance with the Handbook
- Ensuring land and building transactions, especially disposals, are in line with the funding agreement and Handbook and prior approval has been obtained
- Ensuring write-offs over 1% of total income or £45,000 (whichever is smaller) have been approved in advance by the Secretary of State
- Ensuring procurement activity is in accordance with Annex 4.4 of Managing Public Money and that tendering processes have been adhered to.

Conclusion

In the course of our work, except for the matters listed below, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2016 to 31 August 2017 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Matter 1: Only one quotation was obtained for an item of capital expenditure in excess of £50,000. This is not in accordance with the academy's finance policy.

Matter 2: Governor approval was not obtained for an item of expenditure in excess of £5,000. This is not in accordance with the academy's finance policy.



MARK PROCTOR FCA DChA
Reporting Accountant
Lovewell Blake LLP
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Norwich
NR7 0LB

12/12/17

ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31 August 2017
(including Income and expenditure account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted Funds £	Restricted Funds £	Restricted Fixed Asset Funds £	Total 2017 £	Total 2016 £
Income and endowments from:						
Donations and capital grants	2	3,333	-	9,686	13,019	20,451
Charitable activities:						
Funding for the academy trust's educational operations	3	-	905,646	-	905,646	935,475
Other trading activities	4	98,032	3,050	-	101,082	81,352
Investments	5	608	-	-	608	260
Total		101,973	908,696	9,686	1,020,355	1,037,538
Expenditure on:						
Raising funds	6	29,493	-	-	29,493	30,304
Charitable activities:						
Academy trust's educational operations	6	-	941,954	22,751	964,705	1,008,758
Total		29,493	941,954	22,751	994,198	1,039,062
Net income/(expenditure)		72,480	(33,258)	(13,065)	26,157	(1,524)
Transfers between funds	14	(30,091)	(82,119)	112,210	-	-
Other recognised gains and losses						
Actuarial (losses)/gains on defined benefit pension schemes	21	-	230,000	-	230,000	(180,000)
Net movement in funds		42,389	114,623	99,145	256,157	(181,524)
Reconciliation of funds						
Total funds brought forward		20,791	(268,789)	742,985	494,987	676,511
Total funds carried forward	14	63,180	(154,166)	842,130	751,144	494,987

All of the academy trust's activities derive from continuing operations during the financial period. A Statement of Total Recognised Gains and Losses is not required as all gains and losses are included in the Statement of Financial Activities.

The notes on pages 21 to 35 form part of these financial statements.

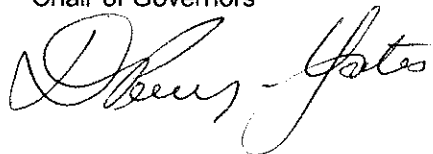
ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

BALANCE SHEET as at 31 August 2017

	Note	2017		2016	
		£	£	£	£
Fixed assets					
Tangible assets	11		833,502		732,360
Current assets					
Debtors	12	63,762		24,293	
Cash at bank and in hand		<u>207,234</u>		<u>174,112</u>	
		270,996		198,405	
Liabilities					
Creditors: Amounts falling due within one year	13	<u>(183,354)</u>		<u>(58,778)</u>	
Net current assets			<u>87,642</u>		<u>139,627</u>
Total assets less current liabilities			921,144		871,987
Defined benefit pension scheme liability	21		<u>(170,000)</u>		<u>(377,000)</u>
Total net assets	14		<u>751,144</u>		<u>494,987</u>
Funds of the academy trust					
Restricted funds					
Fixed asset fund	14		842,130		736,499
Restricted income fund	14		15,834		114,697
Pension reserve	14		<u>(170,000)</u>		<u>(377,000)</u>
			687,964		474,196
Unrestricted income funds	14		<u>63,180</u>		<u>20,791</u>
Total funds			<u>751,144</u>		<u>494,987</u>

The financial statements on pages 18 to 35 were approved by the Governors, and authorised for issue on 05/12/2017 and are signed on their behalf by:

Diane Perry-Yates
Chair of Governors



The notes on pages 21 to 35 form part of these financial statements.

ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

STATEMENT OF CASH FLOWS as at 31 August 2017

		2017	2016
	Note	£	£
Cash flows from operating activities			
Net cash provided by operating activities	17	149,999	44,388
Cash flow from investing activities	18	<u>(116,877)</u>	<u>2,919</u>
Change in cash and cash equivalents in the reporting period		33,122	47,307
Cash and cash equivalents at 1 September 2016		<u>174,112</u>	<u>126,805</u>
Cash and cash equivalents at 31 August 2017	19	<u>207,234</u>	<u>174,112</u>

The notes on pages 21 to 35 form part of these financial statements.

ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 August 2017

1. Statement of accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of preparation

The financial statements of the academy trust, which is a public benefit under FRS102, have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2016 to 2017 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

St Mary's Church of England Junior School meets the definition of a public benefit entity under FRS102.

Going concern

The Governors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy trust to continue as a going concern. The Governors make this assessment in respect of a period of one year from the date of approval of the financial statements, and have prepared three year forecasts which show a deficit in 2017/18 and surpluses thereafter.

Although there should be sufficient reserves to support the budgeted deficit for the academic year 2017/18, with a break even position budgeted in 2018/19, the Governors have raised concerns about the cashflow of the academy trust during the coming year, in view of the reduced bank balances following recent capital improvements. These conditions may cast significant doubt on the academy trust's ability to continue as a going concern.

Income

All incoming resources are recognised when the academy trust has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

- **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 August 2017

1. Statement of accounting policies (continued)

- **Donations**

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

- **Other income**

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service.

- **Donated goods, facilities and services**

The value of donated services and gifts in kind provided to the Academy trust are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the Academy trust can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with Academy trust's policies.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Raising funds**

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

- **Charitable activities**

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the Government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy trust's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 August 2017

1. Statement of accounting policies (continued)

Depreciation

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost of each asset over its expected useful life, as follows:

Long leasehold buildings	2% straight line
Long leasehold land	Over the period of the lease
Fixtures, fittings and equipment	10%-20% straight line
Computer equipment	25% straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets – trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 23.

Cash at bank – is classified as a basic financial instrument and is measured at face value.

Financial liabilities – trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 23.

Taxation

The Academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 21, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 August 2017

1. Statement of accounting policies (continued)

Pensions benefits (continued)

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the Governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 21, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2017. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Redundancy

Where an obligation to make a redundancy or termination payment arises, the costs incurred by the academy trust are accounted for on an accruals basis and included within employee benefits.

ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 August 2017

2. DONATIONS AND CAPITAL GRANTS

	Unrestricted £	Restricted £	2017 £	2016 £
Donations	3,333	3,278	6,611	13,965
Capital grants	-	6,408	6,408	6,486
	<u>3,333</u>	<u>9,686</u>	<u>13,019</u>	<u>20,451</u>

The income from donations and capital grants was £13,019 (2016: £20,451) of which £3,333 was unrestricted (2016: £5,999), £6,408 was restricted (2016: £6,486) and £3,278 restricted fixed assets (2016: £7,966).

3. FUNDING FOR THE ACADEMY TRUST'S EDUCATIONAL OPERATIONS

	Unrestricted £	Restricted £	2017 £	2016 £
DfE/ESFA revenue grants				
• General Annual Grant (GAG)	-	803,034	803,034	821,450
• Other DfE/ESFA Grants	-	102,612	102,612	114,025
	<u>-</u>	<u>905,646</u>	<u>905,646</u>	<u>935,475</u>

Funding for the academy trust's educational operations was £905,646 (2016: £935,475) of which £Nil was unrestricted (2016: £Nil), £905,646 restricted (2016: £935,475) and £Nil restricted fixed assets (2016: £Nil).

4. OTHER TRADING ACTIVITIES

	Unrestricted £	Restricted £	2017 £	2016 £
Trips	34,575	-	34,575	30,821
Activities	32,554	-	32,554	16,264
Hire of facilities	2,483	-	2,483	4,385
Catering income	24,950	-	24,950	24,531
Insurance claims – staff absence	-	3,050	3,050	2,280
Other income	3,470	-	3,470	3,071
	<u>98,032</u>	<u>3,050</u>	<u>101,082</u>	<u>81,352</u>

Income from other trading activities was £101,082 (2016: £81,352), of which £98,032 was unrestricted (2016: £79,072), £3,050 restricted (2016: £2,280) and £Nil restricted fixed assets (2016: £Nil).

ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 August 2017

5. INCOME FROM INVESTMENTS

	Unrestricted £	Restricted £	2017 £	2016 £
Bank Interest	608	-	608	260

Income from investments was £608 (2016: £260), of which £608 was unrestricted (2016: £260), £Nil restricted (2016: £Nil) and £Nil restricted fixed assets (2016: £Nil).

6. EXPENDITURE

	Non pay expenditure			Total 2017 £	Total 2016 £
	Staff Costs £	Premises £	Other £		
Expenditure on raising funds	-	-	29,493	29,493	30,304
Charitable activities:					
Academy trust's educational operations					
Direct costs	583,916	-	83,853	667,769	713,938
Allocated support costs	99,426	66,655	107,855	273,936	282,820
FRS102 pension costs	23,000	-	-	23,000	12,000
	<u>706,342</u>	<u>66,655</u>	<u>221,201</u>	<u>994,198</u>	<u>1,039,062</u>

Expenditure was £994,198 (2016: £1,039,062), of which £29,493 was unrestricted (2016: £87,659), £941,954 restricted (2016: £930,078) and £22,751 restricted fixed assets (2016: £21,325).

Net income/expenditure for the year includes:	2017 £	2016 £
Operating leases	1,367	1,578
Fees payable to auditor		
- audit	8,005	7,776
- other services	5,414	6,850

7. CHARITABLE ACTIVITIES

	Unrestricted £	Restricted £	2017 £	2016 £
Direct costs – educational operations	-	667,769	667,769	713,938
Support costs - educational operations	-	273,936	273,936	282,820
FRS102 pension costs	-	23,000	23,000	12,000
	-	<u>964,705</u>	<u>964,705</u>	<u>1,008,758</u>

Expenditure on charitable activities was £964,705 (2016: £1,008,758), of which £Nil was unrestricted (2016: £57,355) £941,954 restricted (2016: £930,078) and £22,751 restricted fixed assets (2016: £21,325).

Analysis of support costs

Support staff costs	-	100,450	100,450	102,060
Premises costs	-	66,655	66,655	89,716
Other support costs	-	94,831	94,831	81,012
Governance costs	-	12,000	12,000	10,032
	-	<u>273,936</u>	<u>273,936</u>	<u>282,820</u>

Support costs totalled £273,936 (2016: £282,820), of which £Nil was unrestricted (2016: £627), £273,936 restricted (2016: £282,193) and £Nil restricted fixed assets (2016: £Nil).

ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 August 2017

8. STAFF

a) Staff costs

Staff costs during the period were:

	Total 2017 £	Total 2016 £
Wages and salaries	563,489	591,647
Social security costs	37,274	35,709
Pension costs	78,227	89,566
FRS102 pension costs	23,000	12,000
Supply staff costs	<u>4,352</u>	<u>5,678</u>
	<u>706,342</u>	<u>734,600</u>

b) Staff numbers

The average number of persons employed by the Academy trust during the period was as follows:

	2016 No	2015 No
Charitable Activities		
Teaching	8	7
Administration and support	24	27
Management	<u>3</u>	<u>3</u>
	<u>35</u>	<u>37</u>

c) Higher paid staff

There were no employees during the period with emoluments above £60,000.

d) Key management personnel

The key management personnel of the academy trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust were £149,612 (2016: £162,870).

9. RELATED PARTY TRANSACTIONS - GOVERNORS' REMUNERATION AND EXPENSES

One or more Governors have been paid remuneration or have received other benefits from an employment with the Academy trust. The headteacher and other Staff Governors only receive remuneration in respect of services they provide undertaking the roles of headteacher and staff members under their contracts of employment, and not in respect of their role as Governors. Other Governors did not receive any payments from the Academy trust in respect of their role as Governors. The value of Governors' remuneration and other benefits was as follows:

A Cullum (Head and Governor)		
Remuneration	£30,000 - £35,000	(2016 - £55,000 - £60,000)
Employer's pension contributions	£0 - £5,000	(2016 - £5,000 - £10,000)
A Hughes (Assistant Head and Governor)		
Remuneration	£40,000 - £45,000	(2016 - £35,000 - £40,000)
Employer's pension contributions	£5,000 - £10,000	(2016 - £5,000 - £10,000)
K Collier (Assistant Head and Governor)		
Remuneration	£45,000 - £50,000	(2016 - £40,000 - £45,000)
Employer's pension contributions	£5,000 - £10,000	(2016 - £5,000 - £10,000)

During the year, £66 (2016: £220) was reimbursed to one governor (2016: two governors) in respect of expenses claimed. Other related party transactions involving the Governors are set out in note 22.

ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 August 2017

10. GOVERNORS' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the academy trust has purchased insurance to protect Governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business. The insurance provides maximum cover up to £1,000,000 and the cost for the period ended 31 August 2017 was £1,145 (2016 - £1,089). The cost of this insurance is included in the total insurance cost.

11. TANGIBLE FIXED ASSETS

	Leasehold land & buildings £	Fixtures, furniture & equipment £	Computer equipment £	Total £
Cost				
At 1 September 2016	772,998	35,403	18,296	826,697
Additions	95,412	21,534	6,947	123,893
At 31 August 2017	<u>868,410</u>	<u>56,937</u>	<u>25,243</u>	<u>950,590</u>
Depreciation				
At 1 September 2016	69,008	16,915	8,414	94,337
Charge in period	13,833	3,911	5,007	22,751
At 31 August 2017	<u>82,841</u>	<u>20,826</u>	<u>13,421</u>	<u>117,088</u>
Net book value				
At 31 August 2017	<u>785,569</u>	<u>36,111</u>	<u>11,822</u>	<u>833,502</u>
At 31 August 2016	<u>703,990</u>	<u>18,488</u>	<u>9,882</u>	<u>732,360</u>

All assets are used for educational purposes.

The buildings occupied by the Academy trust are leased from the Norwich Diocesan Board of Education for a 'peppercorn' rent for a period of 125 years. In addition, the land occupied by the academy trust is leased from Norfolk County Council on a 125 year lease which commenced on 17 August 2011.

12. DEBTORS

	2017 £	2016 £
Trade debtors	2,440	1,457
Prepayments and accrued income	22,084	16,267
VAT recoverable	31,693	6,569
Other debtors	<u>7,545</u>	<u>-</u>
	<u>63,762</u>	<u>24,293</u>

ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 August 2017

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2017	2016
	£	£
Trade creditors	147,406	26,593
Other taxation and social security	10,972	11,181
Other creditors	9,694	9,406
Accruals and deferred income	<u>15,282</u>	<u>11,598</u>
	<u>183,354</u>	<u>58,778</u>
Deferred income	2017	2016
	£	£
Deferred income at 1 September 2016	1,350	4,910
Released from previous years	(1,350)	(4,910)
Resources deferred in the year	<u>1,440</u>	<u>1,350</u>
Deferred income at 31 August 2017	<u>1,440</u>	<u>1,350</u>

Deferred income relates to amounts received from ESFA and in respect of school trips during 2016/17 relating to 2017/18.

14. FUNDS

	Balance at 1 Sept 2016 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2017 £
Restricted funds					
General Annual Grant (GAG)	32,560	800,977	(807,778)	(25,759)	-
Other DfE/ESFA grants	75,651	107,719	(111,176)	(56,360)	15,834
Pension reserve	(377,000)	-	(23,000)	230,000	(170,000)
	<u>(268,789)</u>	<u>908,696</u>	<u>(941,954)</u>	<u>147,881</u>	<u>(154,166)</u>
Restricted fixed asset funds					
Donated assets	10,621	3,278	(956)	(545)	12,398
Transfer on conversion	711,844	-	(16,099)	-	695,745
DfE/ESFA capital grants	6,486	6,408	-	(12,894)	-
Capital expenditure from GAG	14,034	-	(5,696)	125,649	133,987
	<u>742,985</u>	<u>9,686</u>	<u>(22,751)</u>	<u>112,210</u>	<u>842,130</u>
Total restricted funds	474,196	918,382	(964,705)	260,091	687,964
Unrestricted funds					
General reserves	20,791	101,973	(29,493)	(30,091)	63,180
Total unrestricted funds	20,791	101,973	(29,493)	(30,091)	63,180
Total funds	494,987	1,020,355	(994,198)	230,000	751,144

The specific purposes for which the funds are to be applied are as follows:

GAG & other DfE grants: the restricted income fund is for the purpose of specific expenditure within the Academy trust's declared objectives. DfE grants relate to government funding for the provision of education by the Academy trust. Funding is repayable if the Academy trust does not meet all funding requirements. Expenditure which has not been covered by GAG funding has been transferred to unrestricted funds.

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2017.

ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 August 2017

14. FUNDS (CONTINUED)

Pension reserve: represents Academy trust's liability relating to the Local Government Pension Scheme. Any increase in pension contributions suggested by the Scheme Actuary should be able to be met from the Academy trust's budgeted annual income.

Fixed asset fund: represents the value of fixed assets transferred on conversion and acquisitions since conversion, less accumulated depreciation.

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

Fund balances at 31 August 2017 are represented by:

	Unrestricted Funds £	Restricted general funds £	Restricted fixed asset funds £	Total Funds £
Tangible fixed assets	-	-	833,502	833,502
Current assets	63,180	194,462	8,628	266,270
Current liabilities	-	(178,628)	-	(178,628)
Pension scheme liability	-	(170,000)	-	(170,000)
Total net assets	63,180	(154,166)	842,130	751,144

16. COMMITMENTS UNDER OPERATING LEASES

The total future minimum lease payments under non-cancellable leases are as follows:

	2017 £	2016 £
Operating leases which expire:		
Not later than 1 year	777	395
Later than 1 year and not later than 5 years	2,537	-
	<u>3,314</u>	<u>395</u>

17. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2017 £	2016 £
Net income / (expenditure) for the reporting period (as per the Statement of Financial Activities)	26,157	(1,524)
Depreciation	22,751	21,325
Capital grants from DfE and other capital income	(6,408)	(6,486)
Interest receivable	(608)	(260)
Defined benefit pension scheme cost less contributions payable (note 21)	34,000	28,000
Defined benefit pension scheme finance cost (note 21)	(11,000)	(16,000)
Decrease/(increase) in debtors	(39,469)	21,507
Increase/(decrease) in creditors	124,576	(2,174)
Net cash provided by operating activities	149,999	51,134

ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 August 2017

18. CASH FLOWS FROM INVESTING ACTIVITIES

	2017 £	2016 £
Purchase of tangible fixed assets	(123,893)	(3,827)
Capital grants from DfE and other capital income	6,408	6,486
Interest receivable	608	260
Net cash (used in) investing activities	(116,877)	(3,827)

19. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2017 £	2016 £
Cash in hand and at bank	207,234	174,112
Net cash used by investing activities	207,234	174,112

20. MEMBERS' LIABILITY

Each member of the academy trust undertakes to contribute to the assets of the academy trust in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

21. PENSION AND SIMILAR OBLIGATIONS

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Norfolk County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS was 31 March 2012 and of the LGPS 31 March 2016.

Contributions amounting to £9,694 were payable to the schemes at 31 August 2017 (2016: £9,406) and are included within creditors.

Teachers Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in Academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute in a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 August 2017

21. PENSION AND SIMILAR OBLIGATIONS (continued)

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors.

The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- Employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge, currently 14.1%)
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- An employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- The assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

The TPS valuation for 2012 determined an employer rate of 16.4% from September 2015, which will be payable during the implementation period until the next valuation as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The pension costs paid to TPS in the period amounted to £47,749 (2016: £57,784)

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The Academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with the assets held in separate trustee administered funds. The total contribution made for the year ended 31 August 2017 was £28,901 (2016: £29,046) of which employer's contributions totalled £21,810 (2016: £20,875) and employees' contributions totalled £7,091 (2016: £8,172). The agreed contribution rates for future years are 16.8% for employers and 5.5% - 12.5% for employees.

Parliament has agreed at the request of the Secretary of State for Education, to a guarantee that, in the event of Academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal Actuarial Assumptions

	2017	2016
	%	%
Rate of increase in salaries	2.7	3.1
Rate of increase for pensions in payment/inflation	2.4	2.1
Discount rate for scheme liabilities	2.5	2.1

ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 August 2017

21. PENSION AND SIMILAR OBLIGATIONS (CONTINUED)

Life expectancy is based on the Fund's VitaCurves with improvements in line with the CMI 2010 model assuming the current rate of improvement has reached a peak and will converge to a long term rate 1.25% p.a.. The average future life expectancies at age 65 are summarised below:

	2017 Years	2016 Years
<i>Retiring today</i>		
Males	22.1	22.1
Females	24.4	24.3
<i>Retiring in 20 years</i>		
Males	24.1	24.5
Females	26.4	26.9

	31 August 2017 £	31 August 2016 £
Real discount rate -0.5%	114,000	129,000
Salary increase rate +0.5%	31,000	51,000
Pension increase rate +0.5%	81,000	73,000
1 year increase in member life expectancy	-	27,000

The Academy trust's share of the assets in the scheme were:

	Fair value at 31 August 2017 £	Fair value at 31 August 2016 £
Equity instruments	365,180	304,200
Debt instruments	147,250	131,820
Property	64,790	60,840
Cash	11,780	10,140
Total market value of assets	589,000	507,000

The actual return on scheme assets was £47,000 (2016 - £69,000).

ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 August 2017

21. PENSION AND SIMILAR OBLIGATIONS (CONTINUED)

Amounts recognised in the Statement of Financial Activities

	2017	2016
	£	£
Current service cost (net of employee contributions)	45,000	36,000
Net interest	<u>19,000</u>	<u>23,000</u>
Total operating charge	<u>64,000</u>	<u>59,000</u>

Changes in the present value of defined benefit obligations were as follows:

At 1 September 2016	884,000	585,000
Current service cost	45,000	36,000
Interest cost	19,000	23,000
Employee contributions	7,000	8,000
Benefits paid	(2,000)	(1,000)
Actuarial loss / (gain)	<u>(194,000)</u>	<u>233,000</u>
At 31 August 2017	<u>759,000</u>	<u>884,000</u>

Changes in the fair value of the Academy trust's share of scheme assets:

At 1 September 2016	507,000	400,000
Interest income	11,000	16,000
Actuarial gain	36,000	53,000
Benefits paid	(2,000)	(1,000)
Employer contributions	30,000	31,000
Employee contributions	<u>7,000</u>	<u>8,000</u>
At 31 August 2017	<u>589,000</u>	<u>507,000</u>

22. RELATED PARTY TRANSACTIONS

Owing to the nature of the Academy trust's operations and the composition of the board of Governors being drawn from local public and private sector organisations, transactions may take place with organisations in which a Governor has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy trust's financial regulations and normal procurement procedures.

During the year, the academy trust was invoiced £2,176 (2016: £1,856) in respect of clerking services provided by Governor Clerking Service, a business owned by Mr C Perry-Yates, husband of Mrs D Perry-Yates, Chair of Governors. Mr C Perry-Yates also received £1,500 during the year in respect of website services.

ST MARY'S CHURCH OF ENGLAND JUNIOR SCHOOL

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 August 2017

23. FINANCIAL INSTRUMENTS

The carrying amounts of the academy trust's financial instruments are as follows:

	2017	2016
	£	£
<i>Financial assets</i>		
Debt instruments measured at amortised cost:		
Trade debtors (note 12)	2,440	1,457
Accrued income (note 12)	9,560	11,050
Other debtors (note 12)	39,238	6,569
	<u>51,238</u>	<u>19,076</u>
 <i>Financial liabilities</i>		
Measured at amortised cost:		
Trade creditors (note 13)	147,406	26,593
Accruals (note 13)	13,842	10,248
	<u>161,248</u>	<u>36,841</u>