



Diocese of Norwich  
St Benet's  
Multi Academy Trust



# St Mary's C of E Junior Academy & Newton Flotman C of E Primary Academy

## Uniform Policy

<b>Policy Type:</b>	<b>Academy Policy</b>
<b>Person Responsible:</b>	<b>Head Teacher</b>

## **Introduction**

It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours. We ask children to wear their shirts tucked into their skirts or trousers and to take pride in their personal appearance.

Some items of uniform can be bought from the school uniform outfitters Stephenson's, whilst others are easily available, at very competitive prices, at local supermarkets.

A complete list of the items needed for school uniform including those for Physical Education, is printed below.

## **St. Mary's Junior Academy Uniform List**

Our school uniform colour is a combination of navy/black and Royal blue.

Most items can be bought from High Street shops. Items marked with a \* below, some of which have the school logo on, are sold in Stephenson's School Outfitters. Please speak to our office staff for details of prices.

### **Pupils wear:**

- Grey/black or navy skirt/pinafore dress/shorts/trousers or blue and white checked or striped summer dresses (skirts should be at least knee length and of a style which allows the children to sit comfortably on the floor)
- Pale blue blouse, shirt or polo shirt\*
- Royal blue sweatshirt\* or cardigan\*, without a hood, either plain or with the Academy logo (optional)
- Plain white, blue, black or grey short or knee length socks (not over the knee) or
- Black, navy or grey tights
- Grey/Black or navy shorts or trousers not jogging bottoms

### **Shoes**

Shoes – flat, black and appropriate for school.

Trainers – plain without logos. (PE- outdoors)

Boots – plain black and not to prevent children from sitting comfortably on the floor.

Warm coat with a hood for cold weather – children do go outside when it is cold and wet.

### **P.E. Kit**

Please bring in a suitable PE kit in a named draw-string bag on the day for P.E. or any After School Sports Clubs

### **Pupils wear:**

- Black or navy shorts
- Plain white T-shirt or polo shirt (long enough to tuck into shorts)
- Plain or school logo Royal blue jumpers can be worn (no other logos, brands or slogans)
- A pair of plimsolls (indoor) – velcro fastenings are useful for younger children
- trainers are needed for outdoor use
- Black or navy jogging bottoms for outdoor lessons in cold weather
- Swimming Kit when accessing these lessons. A towel and Girls to wear a one-piece swimming costume (no bikinis or tankinis) and boys should wear trunks (no Bermuda shorts). Swimming Hats are essential but goggles are optional.

**No earrings on PE or Swimming days.**

**All School Uniform and PE kit MUST be named.**

### **Aims and objectives**

Our policy on school uniform is based on the belief that school uniform:

- promotes a sense of pride and belonging in our school;
- helps children to understand how to present themselves positively to others
- identifies the children with the school;
- supports our commitment to inclusion;
- prevents children from wearing 'fashion clothes' that could be distracting and enables them to dress in an age-appropriate way;
- is practical, smart and designed with health and safety in mind;
- is considered good value for money by most parents;

### **Jewellery, Hair, Hair Ornaments, Make-up and Nail Varnish**

For health and safety reasons we do not allow children to wear jewellery. The exceptions to this rule are earring studs in pierced ears, and small objects of religious significance. Children are required to remove any items during PE lessons to prevent them from causing injury. Hair should be kept neat and tidy and any hair accessories should be small, plain, and grey or black.

Please note: Teachers are not permitted to remove earrings.

Extreme hairstyles - shaved emblems or lines, unnatural colour dyes are not allowed.

Make up and nail varnish should not be worn to school unless for an out of school hours' function, for example a school disco.

### **Footwear**

For health and safety reasons we do not allow children to wear shoes with platform soles or high heels; so please don't send them in shoes which prevent them from running in the playground.

All children are required to wear plain black shoes or trainers for P.E. without logos as stated in the uniform list.

No flip flops or sandals are to be worn in the summer but boots can be worn in the winter and should also be plain black. If boots are large and prevent children from sitting comfortably on the floor they may be asked to change into their PE shoes whilst inside the school building.

### **The Role of Parents**

We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and PE kit, that it is clean, in good repair and that the child's name is written on all items. If a parent has difficulties for any reason with fulfilling this request they are asked to speak confidentially to a senior member of staff to discuss the issues. Parents should be assured that we will do all we can to help. Children who arrive at school wearing non-school uniform clothing will be loaned an appropriate item from our nearly new shop to wear for that day. The same system will apply for children who do not have a PE kit. Parents will be contacted if children regularly arrive without a PE kit. The school welcomes children from all backgrounds and faith communities: If there are serious reasons, for

example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, these requests will be considered sympathetically. If any parent would like to request a modification to the uniform policy they should, in the first instance, contact the headteacher.

### **The Role of the school Governing Body**

The Governors support the Head Teacher in implementing the school uniform policy. They consider all representations from parents regarding the uniform policy and liaise with the headteacher to ensure that the policy is implemented fairly and with sensitivity to ensure that the school uniform policy enables children to dress sensibly, in clothing that is hard wearing, safe and practical.

### **Monitoring and Review**

The school Governors monitor and review the school uniform policy by:

- seeking the views of parents, to ensure that they agree with and support the policy;
- considering, with the headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform.

It has been necessary to enforce this policy in line with other local schools and to help prepare children for High School.

This policy will be enforced from September and all staff will routinely remind children to wear their uniform correctly and with pride.

Children could be offered a change of clothes if they come dressed incorrectly for school.

Where children purposefully avoid wearing uniform correctly sanctions will be applied.

To be reviewed annually.